

Maharashtra Cosmopolitan Education Society's

### DR. P. A. INAMDAR UNIVERSITY, PUNE

**◆ EDUCATE ◆ EMPOWER**

(Established under Maharashtra Act No. XXXVII of 2022)
Recognized by University Grant Commission, New Delhi, under Section 2(f) of UGC Act 1956.

**♦ EVOLVE** 

2390-B, K. B. Hidayatullah Road, Azam Campus, Camp, Maharashtra, Pune - 411001 website: www.drpaiu.edu.in | Email: info@drpaiu.edu.in | Contact: 020 - 26447507

**Dr. P. A. Inamdar** President - Chancellor Dr. M. D. Lawrence
Vice Chancellor

Ref: Dr.PAIU/RO/EQC/2024-25/10 (A)

Date: 23<sup>rd</sup> September 2024

# OFFICE ORDER Equal Opportunity Cell (EOC)

In compliance with the philosophy of equitable justice enshrined in the Constitution of India, UGC has extended the services of the SC/ST Cell to OBC minority and disabled students. In line with UGC guidelines, University has decided to constitute the Equal Opportunity Cell with immediate effect to address the issue related to the students belonging to Scheduled Casts, Scheduled Tribes, Other Backward Classes, and Minorities on a Continual basis and empower such students to participate fully in the academic, Intellectual, Social and Cultural life of University on equal basis.

equal basis.				
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8	Mr. Gufran Sayyed	Student Representative	7719802196	Abuzaidkhan330@gmail.com

The Committee shall meet at least once a year, but the Chairperson may direct additional meetings to be held as and when required. Minutes of the meeting shall be submitted to the Registrar's Office regularly.

Drananjay M. Palne Registrar





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#### **Objectives:**

- i. To provide guidance and counselling to students concerning academic, financial, social and other matters and to oversee the effective implementation of policies and programs for disadvantaged groups.
- ii. To adopt measures to ensure a due share of utilization by SC, ST, OBC, and minorities in admissions, recruitments (teaching and non-teaching posts), and to improve their performance.
- iii. To orient them for scholarships, tests and programs which will help them receive financial support from the State/Central Government and to organize interface with well-established/leading academicians from the same categories regularly so that the students are motivated towards achieving their goals.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities
- v. To provide them access to opportunities through guest lectures and broaden their knowledge.
- vi. To introduce them to, social welfare schemes offered by the State Government for the betterment and promotion of these classes.

### **Duties and Powers of the Equal Opportunity Cell:**

EOC shall perform the following functions and shall have all necessary powers to perform such functions:

- 1. The EOC will coordinate all the programmes of various agencies and Governments running in the University, which aim to ensure equality for different marginalized sections of society.
- 2. The EOC will compile all the relevant information about students and teaching staff who belong to the marginalized section of society.
- 3. The EOC will work as a grievance redressal office for the members belonging to SC/ST/OBC, minority and persons with disabilities.
- 4. The Chairman and other members of EOC will ensure representation of different marginalized sections as provided by the constitution and fair treatment in all spheres of the University.
- The EOC will be responsible for the faithful observance of the policies and guidelines of the Central Government, State Governments and University Grants Commission (U.G.C.) regarding the welfare of the marginalized section of society.
- 6. The EOC, through various means, will sensitize the people regarding the special needs of the differently able, SC, ST, OBC and minorities.
- 7. The EOC will hold awareness programmes regarding the special needs of different sections at the beginning of the academic session in the University and various halls of residences.
- 8. The EOC will seek support and coordinate with different Individuals/organizations engaged in the welfare of marginalized sections of the society.
- 9. The EOC will be a nodal office for the utilization of grants received from the various sources for the welfare of the marginalized section of society in the University.

The EOC shall exercise special care to ensure that officials, faculty members and other employees of the University desist from any act of discrimination against SC/ST, OBC, minority and disabled students on grounds of their social origin. They would implement the terms of this Order in words and spirit and proactively participate to ensure that no official or faculty members indulge in any kind of discrimination against any community or category of students. If any such complaint or incident comes to the notice or knowledge of the members of the Cell, immediate inquiry shall be initiated in a time bound manner with the objective of resolving the issue. Matter may be reported to the Administrative Office of the University as and the objective of resolving the issue. Matter may be reported to be taken.