



Dr. P. A. Inamdar University, Pune



DR. P. A. INAMDAR UNIVERSITY, PUNE



Institutional Development Plan



Dr. P. A. Inamdar University, Pune

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Dr. P. A. Inamdar University, Pune

President / Chancellor's Message



It gives me immense pleasure to introduce Dr. P. A. Inamdar University, Pune, Maharashtra which is a holy place of learning, innovation and research with a futuristic vision. The University offers a conducive learning environment with committed teaching faculty and state-of-the-art infrastructure. Here at Dr. P. A. Inamdar University, We believe in the holistic development of needy students, harnessing the young innovative minds and making them responsible citizens of the country.

Dr. P. A. Inamdar
President - Chancellor
Dr. P. A. Inamdar University



Dr. P. A. Inamdar University, Pune

From the Desk of the Vice Chancellor



It is our firm belief that education is essential for success in life, whether on the personal or the professional front. While ensuring the presence of knowledge to harness opportunities for growth and development, it presents itself as a powerful tool that has transformed lives and enhanced social consciousness. To these ends, education here at Pune's leading self-financed university presents three great value propositions quality and opportunity leading to an extraordinary destiny. What brings these about is our state-of-the-art infrastructure conducive to holistic learning and progress, and a team of highly motivated, trained and experienced individuals, some being gold medalists, university toppers and rank holders in their fields.

Dr. P. A. Inamdar University, Pune is now ready to make your dreams for education and a professional career come true.

Dr. Kiran Bhise

Vice Chancellor (I/c)

Dr. P. A. Inamdar University



Dr. P. A. Inamdar University, Pune

INSTITUTE DEVELOPMENT PLANS DR. P. A. INAMDAR UNIVERSITY, PUNE (MAHARASHTRA STATE)

1. Preamble

The Institute Development Plan (IDP) is a strategic framework designed to guide the growth and development of higher educational institutions. In line with the directives of the University Grants Commission (UGC), India, the IDP aims to foster holistic and sustainable development within institutes by addressing key areas such as academic programs, infrastructure, research, governance, and community engagement. The plan serves as a roadmap to align institutional goals with national policies in higher education and global trends.

The rationale behind the IDP is to ensure that institutions develop a clear vision and mission that reflect the evolving needs of society. It emphasizes the importance of structured planning to enhance the quality of education, promote innovation, and build competencies among students and faculty members. By implementing an IDP, institutions can identify their strengths and weaknesses, set achievable targets, and develop action plans to meet both short-term and long-term objectives.

Moreover, the IDP encourages institutes to adopt best practices in administration, promote industry-academia linkages, and enhance the employability of students. The plan also focuses on improving access to education, promoting equity, and ensuring inclusivity in the higher education system. This approach supports institutions in adapting to the changing landscape of education while maintaining their distinct identity and contributing meaningfully to the larger educational ecosystem.

Institute Development Plans (IDPs) play a crucial role in the implementation of the National Education Policy (NEP) 2020, which envisions transforming India's higher education system to meet the demands of the 21st century. In the context of NEP-2020, IDPs serve as strategic blueprints for institutions to align their educational practices, infrastructure, and governance with the policy's objectives. The IDP framework emphasizes key aspects such as multidisciplinary education, flexibility in learning, research and innovation, and the promotion of digital and technological advancements. It helps institutions systematically plan for achieving holistic student development, enhancing faculty capacities, and fostering industry-academia linkages. The IDP also enables institutions to work towards accreditation, quality improvement, and internationalization while ensuring equity, inclusion, and sustainability. By integrating NEP-2020 guidelines, IDPs ensure that institutions become centers of excellence that cater to the diverse needs of learners, contributing to India's goal of becoming a global knowledge superpower.

Aligned with the UGC's IDP Guidelines and National Education Policy (NEP) 2020, Dr. P. A. Inamdar University (PAIU) aims to become a globally competitive, multidisciplinary institution fostering academic excellence, research innovation, and societal impact.

This IDP outlines the university's strategic goals, developmental objectives, and operational plans to achieve institutional excellence over short-term (1–3 years), medium-term (3–5 years), and long-term (5–10 years) horizons.



Dr. P. A. Inamdar University, Pune

2. About the MCE Society, Pune

Maharashtra Cosmopolitan Education Society (MCES), was established in the year 1948 by Late Mr. Abdul Kadir Khan and others, with the objective of providing education to the economically, educationally, and socially weaker sections of the society. It is an educational society registered under the Society's Registration Act of 1860 and also a Public Trust registered under the Bombay Public Trust Act 1950. It is also registered under section 12(a) of the Income Tax Act 1961 and is exempted u/s 80G of the said Act by the Income Tax Commissioner, Pune.

The M.C.E. Society is one of the oldest educational organizations in Pune & has done pioneering work in the field of education. From a humble beginning of 4 schools, it has been transformed into an excellent educational complex of Higher, Medical, Technical, and Professional academic institutions in the field of Arts, Science, Commerce, Computer Science, Law, Education, Pharmacy, Management Sciences, Architecture, Dental Sciences, Hospitality Studies & Information Technology.

With the leadership and immense support of President Dr. P. A. Inamdar & Vice-President Mrs. Abeda Inamdar, the 75-year-old MCES continues to provide education to the economically, educationally, and socially weaker sections of society. Today it comprises 32 institutes and over 30000 students at the serene and green 24-acre campus with all necessary infrastructure facilities including an auditorium, hostel, and canteen.

The campus with its scenic beauty provides a peaceful environment conducive to study for the student. The campus is equipped Wi-fi facility, state-of-the-art Library Resources, modern classrooms, and laboratories. The campus motto has always been to provide the students with the best facilities possible.

The infrastructure with beautiful buildings, well-laid internal roads, picturesque landscape, well-equipped laboratories, libraries with computers, furnished hostels for boys and girls, V.M. Gany Sports Complex, and a pavilion constructed in accordance with National standards is a well-known play area. Students take maximum advantage of these facilities and have shown results by participating in State and National level competitions and bringing laurels to their respective colleges & institutions. Moral and value education enhances the personality of our students and develops self-confidence, self-respect, and a positive attitude towards life.

We have also created human resources while creating infrastructure and materials for education. This asset has great potential to contribute to society and bring about significant transformation beneficial to mankind. The vision is very clear – upliftment of society through education. This vision is being translated into reality with a great sense of responsibility.

Azam Sports Ground- the heart of the Campus and Training Ground of many National level Sportsmen and Sportswomen



Dr. P. A. Inamdar University, Pune

3. About Dr. P. A. Inamdar University, Pune

Dr. P. A. Inamdar University, Pune established under the Maharashtra Act No. XXXVII of 2022, on May 13, 2022, stands as a testament to the commitment of the Maharashtra Cosmopolitan Education Society, Pune, towards fostering excellence in education. The university is dedicated to the ideals of "Educate, Empower, Evolve", reflecting its mission to impart knowledge, empower individuals, and contribute to the evolution of society.

The University is situated in Azam Campus, Camp, the prime location of Pune, The university offers a conducive environment for learning, research, and personal development with state-of-the-art infrastructure and modern facilities. Dr. P. A. Inamdar University is poised to become a hub for academic excellence and innovation.

The university's founding principles revolve around the concept of education as a transformative force. "Educate" represents the core activity and ethos of the institution, emphasizing the importance of knowledge acquisition and dissemination. Dr. P. A. Inamdar University is committed to providing a holistic and enriching educational experience that goes beyond traditional classroom learning, preparing students for the challenges of dynamic global changes, challenges, and complexities.

"Empower" is a guiding principle that underscores the university's commitment to nurturing individuals with the skills, confidence, and ethical values needed to make a positive impact on society. Through a range of academic programs, mentorship initiatives, and extracurricular activities, the university aims to empower its students to become responsible and capable contributors to their respective communities and the world at large.

The third pillar, "Evolve" signifies the university's dedication to fostering innovation, research, and adaptability. Dr. P. A. Inamdar University aims to be a catalyst for intellectual growth and progress, encouraging students and faculty to push boundaries, challenge conventional thinking, and contribute to the advancement of knowledge in their respective fields.

The university boasts a comprehensive academic structure with its constituent colleges/school, each dedicated to fostering expertise in specific domains. These colleges include the HGM Azam College of Education, Allana College of Pharmacy, Allana Institute of Management Sciences, Allana College of Architecture, Allana Institute of Computer Application and Information Technology and School of Commerce, Management and Computer Studies.

The Maharashtra Cosmopolitan Education Society, Pune, as the sponsoring body, plays a crucial role in guiding the university's vision and mission. With a rich legacy in education, the society brings a wealth of experience and expertise to ensure the success and growth of Dr. P. A. Inamdar University.



3.1 Vision:

To have a transformative impact on society by promoting student-centered development, continuous innovation and creativity in education, entrepreneurship and institutional social responsibility.

3.2 Mission:

- To cater to the educational needs of the students of all communities in general and Muslim Minorities in particular.
- To provide value-based education thereby creating human assets that will contribute to nation building
- To foster a scientific attitude and innovative culture in its institutions.
- To include and expand newer academic streams in its institutions and provide world-class infrastructure for learning, research and application of knowledge
- To inculcate and enrich values of integrity, hard work and humanity among staff and students.

3.3 Objectives:

- To appreciate diversity in culture and religion, as well as to promote tolerance, social harmony and compassion.
- To promote academic independence, openness, honesty and integrity while fostering excellence in co-curricular, extracurricular, and curricular activities.
- To empower teachers and students by the creative and appropriate use of technology.
- To provide students with a high-quality, value-based education and to impart the core skills and information required for a firm understanding of the career they have chosen.
- To create, put into place and oversee strategies for improving the quality of administrative and academic performances.



4. Social Mission:

- To provide **quality, accessible, and inclusive education** for all diverse student populations.
- To foster **social responsibility, ethical leadership, and community engagement**.
- To promote **sustainable development and innovation** for societal impact.
- Enhance **employability and entrepreneurship** via industry-aligned skill development.

5. Academic Mission:

- To offer **multidisciplinary and industry-relevant programs integrating vocational education (NEP 2020)**.
- To cultivate a **research-driven culture** with a focus on innovation, patents, publications, and societal solutions.
- To establish **global collaborations** for faculty/student exchange, academic and research excellence.

6. Goals – Dr. P. A. Inamdar University, Pune:

- To be a globally acclaimed University in the top 500 bracket of the International Ranking.
- To attain significant growth in research outcomes, including quality publications in Quartile Journals, patents, etc.

7. Strategic Goals - Dr. P. A. Inamdar University, Pune:

- **Enhance Academic Excellence** – Introduce **interdisciplinary programs**, modern pedagogy, and outcome-based education.
- **Boost Research & Innovation** – Increase **research publications, patents, and funded projects**.
- **Strengthen Industry Linkages** – Establish **Centres of Excellence (CoEs)** and **incubation hubs**.
- **Global Collaborations** – MoUs with **top-ranked universities** for student/faculty exchange.
- **Digital & Infrastructure Development** – Smart classrooms, AI-driven learning, and advanced labs.
- **Entrepreneurship & Skill Development** – Promote **start-ups, hackathons, and industry certifications**



8. STRATEGIC PLAN:

A. Short-Term Plan (1-3 Years)

- Academic Excellence: Curriculum revamp, NAAC accreditation, and new programs.
- Research Growth: Increase Scopus/WoS publications, seed funding for research.
- Interdisciplinary Programs: Launch Design, AI, and Sustainability-focused courses.
- Industry Collaborations: MoUs with 10+ companies for internships & live projects.
- Incubation Hub: Set up a startup incubator with industry mentorship.
- Faculty Development: Training programs, FDPs, and international faculty visits.
- Digital Infrastructure: ERP, LMS, and smart classrooms.
- Global MoUs: Partnerships with 2-3 foreign universities.

B. Medium-Term Plan (3-5 Years)

- Research Excellence: Establish 2-3 research centers (e.g., AI, Pharma, Management).
- Industry-Academia Integration: Corporate-sponsored labs and consultancy projects.
- Entrepreneurship Culture: 50+ startups incubated, funding support.
- Global Faculty & Students: 5% international students, visiting professors.
- Smart Campus Expansion: IoT-enabled infrastructure, digital library.
- Global Rankings: Entry into QS Asia/Times Higher Education rankings.

C. Long-Term Plan (5-10 Years)

- Global Recognition: Rank among top 200 Asian universities.
- Research Leadership: Top 100 in India for patents & citations.
- Interdisciplinary Leadership: Pioneer in AI, Sustainable Architecture, EduTech.
- Industry 5.0 Collaboration: Corporate R&D labs on campus.
- Global Innovation Hub: Unicorn startups, international IP filings.
- World-Class Faculty: 30% foreign faculty, Nobel laureate engagements.
- Futuristic Digital Campus: Metaverse-enabled learning, AI-driven administration.
- Global Network: 20+ MoUs with top global universities.



Dr. P. A. Inamdar University, Pune

9. The Enablers

Short-Term Enablers:

- Faculty training, seed funding, industry MoUs, digital tools.

Medium-Term Enablers:

- Research grants, incubation funding, global partnerships.

Long-Term Enablers:

- Endowment funds, corporate sponsorships, government schemes (NEP 2020).

10. Operational Plan & KPIs

Goal	Short-Term (1-3 Yrs)	Medium-Term (3-5 Yrs)	Long-Term (5-10 Yrs)
Academic Excellence	Preparation for NAAC Accreditation	NAAC Accreditation	NIRF, Global Top 500 Ranking
Research Growth	50+ Scopus Papers	10+ Patents	Top 100 in India for Research
Industry Collaboration	10+ MoUs	Corporate Labs	Industry 5.0 Partnerships
Entrepreneurship	Incubation Setup	20+ Startups	Unicorn Startups
Global Engagement	2-3 Foreign MoUs	5% International Students	20+ Global MoUs

11. RESOURCES ALLOCATION AND BUDGETARY REQUIREMENTS

- **Short-Term:** ₹ 10 Cr (Infrastructure, Endowment Fund, Faculty Hiring, Digital Tools)
- **Medium-Term:** ₹ 20 Cr (Research Labs, Incubation Center, Global Tie-ups)
- **Long-Term:** ₹ 30 Cr (Smart Campus, Global Expansion)

12. Conclusion:

Dr. P. A. Inamdar University's **IDP** is a roadmap to becoming a **globally recognized, research-driven, and industry-aligned institution**. By aligning with **UGC's strategic goals**, the university aims to foster **innovation, entrepreneurship, and academic excellence**, contributing to India's vision of a **knowledge-driven economy**.